

**WRITTEN QUESTION TO THE CHAIRMAN OF THE STATES EMPLOYMENT BOARD
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 12th FEBRUARY 2019**

Question

What civil service grades are allocated to the role of scrutiny officer and how do these compare to the grades allocated to communications and ministerial support roles elsewhere in the States of Jersey?

Answer

The Chairman of SEB is aware of the concerns raised by the Deputy in his question, and has discussed the matter with the President of the Chairmen's Committee.

An initial investigation suggests that Scrutiny Officers were last graded eighteen months ago, with Private Secretaries being graded six months ago. The grading of Officers is a non-political process, undertaken using the HAY evaluation method. If it is felt that an updated job evaluation might be warranted, this would be supported.

As to the grades, it is not felt appropriate to disclose the precise grading of specific, small groups of civil servants, but they are in the 10 - 12 range for each of Scrutiny Officers, Private Secretaries to Ministers, and Departmental Heads of Communications.